

THE BOARD

The Board provides entrepreneurial leadership and sets the governance framework for the Group.

Chairman

Eugene Murtagh (Age 74) Ireland
Eugene Murtagh is the non-executive Chairman of the Group.
Key skills & experience: He founded the Kingspan business in 1965 and, as CEO until 2005, he led its growth and development to become an international market leader. He has an unrivalled understanding of the Group, its business and ethos, and brings to the Board his leadership and governance skills.
Committees: Nominations (19 years, chair).

Chief Executive Officer

Gene M. Murtagh (Age 45) Ireland
Gene Murtagh is the Group Chief Executive Officer. He was appointed to the Board in November 1999.
Key skills & experience: He was previously the Chief Operating Officer from 2003 to 2005. Prior to that he was Managing Director of the Group's Insulated Panel business and of the Environmental business. He joined the Group in 1993, and has a deep knowledge of all of the Group's businesses and the wider construction materials industry.
Committees: Nominations (9½ years).

Executives

Geoff Doherty (Age 45) Ireland
Geoff Doherty is the Group Chief Financial Officer. He joined the Group, and was appointed to the Board, in January 2011.
Key skills & experience: Prior to joining Kingspan he was the Chief Financial Officer of Greencore Group plc and Chief Executive of its property and agribusiness activities. He is a qualified chartered accountant, with extensive experience of capital markets and financial management in an international manufacturing environment.

Russell Shiels (Age 55) United States of America
Russell Shiels is President of the Group's Insulated Panels business in the Americas and the Group's global Access Floors business. He joined the Board in December 1996.
Key skills & experience: He has experience in many of the Group's key businesses, and was previously Managing Director of the Group's Building Components and Raised Access Floors businesses in the UK. He brings to the Board his particular knowledge of the North American building envelope market, as well as his understanding of the office and datacentre market globally.

Peter Wilson (Age 60) United Kingdom
Peter Wilson is Managing Director of the Group's Insulation Boards business. He was appointed to the Board in February 2003.
Key skills & experience: He has been with the Group since 1981, and has led the Insulation Boards division since 2001. He brings to the Board over 30 years' knowledge and experience of the global insulation industry.

Gilbert McCarthy (Age 45) Ireland
Gilbert McCarthy is Managing Director of the Group's Insulated Panels businesses in the UK, Ireland, Western Europe, Middle East and Australasia. He was appointed to the Board in September 2011.
Key skills & experience: He joined the Group in 1998, and has held a number of senior management positions including managing director of the Off-site division and general manager of the Insulation Boards business. He brings to the Board his extensive knowledge of the building envelope industry, in particular in Western Europe and Australasia.

Non-Executives

Helen Kirkpatrick M.B.E. (Age 58) United Kingdom Independent
Helen Kirkpatrick joined the Board in June 2007.
Key skills & experience: Helen is a Fellow of the Institute of Chartered Accountants in Ireland and a member of the Chartered Institute of Marketing. She was formerly a non-executive director of the International Fund for Ireland, Enterprise Equity Venture Capital Group, Crumlin Together Ltd, NI-CO Ltd and Wireless Group plc. She brings her considerable financial and business acumen to the Board and its Committees.
Committees: Remuneration (8 years, chair), Nominations (8 years), Senior Independent Director.
External appointments: Non-executive director of Dale Farm Co-operative Limited, and a member of the Audit Committee of Queen's University Belfast.
Qualifications: B.A., F.C.A.

Linda Hickey (Age 55) Ireland Independent
Linda Hickey was appointed to the Board in June 2013.
Key skills & experience: She is a registered stockbroker and the Head of Corporate Broking at Goodbody Capital Markets, where she has worked since 2004. Previously she worked at NCB Stockbrokers and Merrill Lynch. She brings to the Board her considerable knowledge and experience in capital markets and corporate governance.
Committees: Audit (3½ years), Nominations (2½ years), Remuneration (1½ year).
External appointments: Member of the board of the Irish Blood Transfusion Service.
Qualifications: B.B.S.

Michael Cawley (Age 62) Ireland Independent
Michael Cawley was appointed to the Board in May 2014.
Key skills & experience: He is a chartered accountant, and was formerly Chief Operating Officer & Deputy Chief Executive of Ryanair. Prior to joining Ryanair he had experience in a number of different distribution and manufacturing industries, including as Finance Director of the Gowan Group, one of Ireland's largest private companies. He brings his extensive international financial and business experience to the Board and to the Audit Committee.
Committees: Audit (2½ years, chair), Remuneration (2½ years).
External appointments: Chairman of Fáilte Ireland, and Non-executive director of Paddy Power Betfair plc, Ryanair Holdings plc, Hostelworld Group plc and Gowan Group Ltd.
Qualifications: B. Comm., F.C.A.

John Cronin (Age 57) Ireland Independent
John Cronin was appointed to the Board in May 2014.
Key skills & experience: He is a qualified solicitor, and a partner and former chairman of McCann FitzGerald. He has more than 25 years' experience in banking, structured finance and capital markets matters, and is a member of the International Bar Association. Since 2015 he is a council member of the British Irish Chamber of Commerce. He brings valuable legal, corporate governance and capital markets experience to the Board.
Committees: Nominations (2½ years), Audit (1½ year).
External appointments: None.
Qualifications: B.A. (Mod) Legal Science, Solicitor in Ireland and England & Wales.

Bruce McLennan (Age 52) Australia Independent
Bruce McLennan was appointed to the Board in June 2015.
Key skills & experience: He is Managing Director and Co-Head of Advisory at Gresham Advisory Partners Limited. He is also a Member of the Australian Institute of Company Directors, Australian Society of Certified Practising Accountants, and a Fellow of the Securities Institute of Australia. He brings to the Board over 30 years' experience in investment banking, and a broad knowledge of international capital markets and strategic and corporate planning.
Committees: None.
External appointments: Member of the Australian Takeovers Panel.
Qualifications: B.Bus, M. Comm.

Company Secretary

Lorcan Dowd (Age 48) Ireland
Lorcan Dowd was appointed Group Company Secretary in July 2005.
Key skills & experience: He qualified as a solicitor in 1992. Before joining Kingspan he was Director of Corporate Legal Services in PwC in Belfast, having previously worked as a solicitor in private practice.